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Certificate of Fiduciary Authority

We, the undersigned representing that we are all of the trustees of the Trust and that we are duly authorized by the terms of the Trust to execute and deliver this certificate and make the agreements herein contained, certify and agree as follows.

1. The name of the Trust is:

THE DOROTHY C BAILENT TRUST

2. The date of the Trust instrument is:

11/29/2008

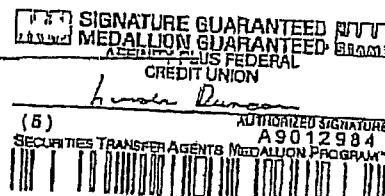
3. We certify that, pursuant to the terms of the Trust, orders and other instructions relative to the Trust are binding on the Trust and the trustees when signed by any of the following named persons: (Note name and address below)

CHRISTOPHER P. SEIPLE

4. We certify that the persons named in this certificate are authorized to sell, convey, pledge, mortgage, lease or transfer title to any interest in securities.

5. The statements contained in this Certificate of Trust are true and correct and there are no other provisions in the Trust Instrument that limit the powers of the trustee(s) to sell, convey, pledge, mortgage, lease or transfer title to interests in securities.

**Signature of Trustee(s):



*Please fill in the blank areas noted above.

*Please note that all trustees must sign and Signature(s) must be Medallion Guaranteed.

• The Medallion stamp may not be dated or notated in any manner.

Wells Fargo Shareowner Services – A Division of Wells Fargo Bank



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